

## Job Description: Impact Earth Composting Commercial Driver



**Introduction:** Impact Earth is a zero waste company within the waste management industry. We develop, implement and distribute zero waste programs, services and products that represent our mission and values around landfill diversion, resource recovery and building sustainable communities. Our clients include counties, municipalities, K-12 school districts, businesses, non-profits, churches, restaurants, food trucks, caterers, event planners, and individuals interested in changing the culture of waste.

**Overview of position:** The Impact Earth Composting Commercial Driver position is critical to the overall success of our composting department. The position reports to the Composting Manager. In addition to their duties and responsibilities outlined below, the Driver will be required to be present throughout training, continued education, and all staff meetings. This is a challenging but extremely rewarding position within the company as you will be responsible for diverting food waste from landfills every day.

### **Statement of Work:**

- Drive pickup truck and/or box truck to service our commercial composting clients
- Utilize routing software
- Collect and record metrics (weights)
- Operates vehicle in accordance with OSHA, (Occupational and Safety Health Act) and DOT (Department of Transportation) requirements as well as all local, municipal, state, and federal laws
- Performs pre- and post-trip inspections of assigned vehicles and documents
- Immediately reports any unsafe situations or service related issues to the Composting Manager
- Attends and participates in all scheduled training programs, briefings, and meetings required
- Communicates customer requests to the Composting Manager
- Follows route assignments as directed and completes end of day processes

### **Additional information:**

- Must be available Wednesday-Friday
- Must have valid driver's license and reliable personal transportation
- Heavy lifting is required
- You will be exposed to a variety of weather conditions in this position
- The position is hourly and seasonal (until summer)
- Pay rate is based on previous experience
- You receive discounts on all IE products and services

### **Requirements:**

- Required to use motor coordination with arm, hand, finger, and leg dexterity.
- Required to exert physical effort in handling objects more than 75 pounds frequently.
- Requires pushing, pulling and tilting of up to 300 pounds.
- Normal setting for this job is outdoors and/or driving a vehicle.
- Will be exposed to a physical environment, which involves dirt, odors, noise, weather extremes or similar elements most of the workday.

- Self-motivated and directed
- Enthusiasm in the workplace
- Ability to work alone or with a small group of zero waste team members
- Ability to be flexible in day to day tasks and be able to jump into new situations with enthusiasm when necessary
- Ability to lift and and be on your feet for extended periods of time necessary

Job Type: Full-time Salary: \$15.00 to \$17.00/hour